

Reset & Re-Imagine™ the Future

Digital Content Library & Series

Re-imagining—Leadership, Organizations, Education and Business.

Restoring—Our Selves.

We All Win: Fanagalo™ 2

Business Lessons From the African Bush

Reverse Mentoring for High Performance Teams

(Film 2 of 2)

What does it take to overcome conflict and find new ways to collaborate and mentor? How can our team be more effective?

Can we find new rules for how we communicate and work together?

Overcoming conflict is a challenge we face daily. Finding new ways to collaborate and pass on our own experiences in a mentoring environment is a process that needs to be accomplished – but this is a challenge in any environment. You will learn how to encourage teamwork, develop your staff and develop your own personal action plan to move your organization forward. Learn how this approach can create more effective communication and make teamwork more in any work environment.

Who should attend:

- Anyone in direct contact with customers
- Front line employees
- Managers at all levels
- Directors of areas charged with leading change
- Emerging leaders
- Team leaders
- Educators
- Leaders interested in leading change and becoming certified to use the GROH™ Digital Content Library

What you will learn during this session:

- The value of learning to share despite conflict between individuals.
Differences can pull us apart or give us an opportunity to learn and grow.
Each individual needs to accept the challenge to go beyond their usual boundaries.
- Coaching in all directions: Up, Down & Sideways.
Coaching and mentoring can happen in a variety of settings.
Learn to encourage people to take the risk and share their knowledge.
- The benefit of developing a common language.
Teamwork requires communication.
Every workplace has its own language; it needs to be shared.
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- The importance of developing a code of conduct.
Establishing standards for interaction lays the foundation for ongoing interactions of team members and conventional reporting relationships.
Establishes a framework for how people interact.
- The need to support and reward respect and authenticity.
Leaders need to actively support open and honest communication and teamwork.
- The importance of living your values.
Connecting what we do and who we are results in a better experience for those providing as well as those receiving a service.
- The importance of mastering your fear and giving up control.
Overcoming fear and our own ego is not always easy but has rewards.
Teamwork takes sacrifice and commitment
- The importance of committing to develop and keep talent.
Developing and keeping talent takes commitment but provides a real, lasting benefit to the organization that does it.

Why should you have a GROH™ certified facilitator?

Sometimes an outside perspective can be extremely valuable and effective—especially when it comes with value and experience. At GROH™ we don't just create films, we create learning solutions which last. Our certified facilitators deeply understand the content and knowledge objects at a high level because of their involvement in research, development and application.



Each GROH™ facilitator brings real world experience to your session. We will work with you before, during and after the session to make sure that you get an extraordinary return on the time invested.

This program, along with all GROH™ programs are developed using best practices in adult learning including, but not limited to case studies, simulations, large and small group discussion, audio and digital film elements and real playing (practicing real situations).

Agenda

9:00	Introduction to Session Objectives
9:30	<i>We All Win: Fanagalo™ 2</i> – Why do we need to find new ways to work?
10:00	Watch Film: <i>We All Win: Fanagalo™ 2</i>
10:30	Break
10:45	Developing and Leading a Culture of Mentoring
12:00	Lunch Break
1:00	Changing Your Organization
1:45	The New Rules for Workplace Interactions
2:30	Break
2:45	Mastering Fear and Overcoming Your Ego
3:30	Creating the Future – Your Personal Action Plan
4:00	Adjourn

To learn more about how to bring a GROH™ program to your venue:

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